



**FALL  
CONVENTION  
2023**

# AGENDA

## Fall Convention 2023

9:30 a.m. Welcome Sharon Carrick  
Prayer & Pledge of Allegiance

### BOARD of DIRECTORS

Call to Order Sharon Carrick, President  
Roll Call Lili Norkaitis, Recording Secretary  
Spring Board 2024 -- site selection Anne Rutherford, Program Chair  
Approval of Minutes -- Spring 2023 Board meeting Lili Norkaitis, Recording Secretary  
Adoption of 2024 budget Anne White, Treasurer  
Adjourn

### GENERAL SESSION

Call to Order Sharon Carrick, President  
Meeting Rules  
Treasurer's Report Anne White, Treasurer  
Membership Report Diana Waterman, Assistant Treasurer  
Standing Committee Reports  
Bylaws Diana Waterman  
Legislative Ella Ennis  
Membership Julie Krieger  
Election of officers -- 2024-2025 term  
Call for nominations from the floor  
Contested candidate speeches  
Voting  
Special Committee Reports  
Resolutions  
New Business  
Election results

anticipated not later  
than 4:00 p.m

Adjournment

4:30 p.m. Happy Hour at Branch Bender Cidery

### SPEAKERS

at various points throughout the day

Senator Mike McKay  
Delegate Jim Hinebaugh  
Delegate Jason Buckel  
Stephen B. Kelly Jr.  
Garrett County Economic Development  
Karen Tully, member, RW of Baltimore County  
*Lost Voices of Fentanyl*  
Cathy Wright, member, RW of Anne Arundel County  
*Guns, Grassroots & Girls in Red*



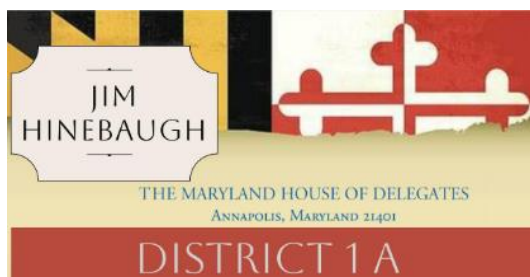
**SPONSORS**  
*Always indebted to those  
who share our philosophy  
and support our work!*

Gary R. Ruddell, LLC  
Total Biz Fulfillment  
Karen Frazee Myers  
Delegate Jim Hinebaugh



Garrett County Republican  
Central Committee

CARE 1st Wellness  
CEO Melita Friend  
EMBA, MA, LCPC, ALPS





MFRW Spring Board of Directors Meeting

April 29<sup>th</sup>, 2023 @ Prospect Bay Country Club

**Call to Order:** 11:07am

**Attendance:** Sharon Carrick (President), Luanne Ruddell (1<sup>st</sup> VP), Linda Flint (2<sup>nd</sup> VP), Maria Sofia (4<sup>th</sup> VP), Liliana Norkaitis (Rec. Sec.), Tracey Longo (Cor. Sec.), Anne White (Treasurer), Diana Waterman (Asst. Treasurer), Donna Zupancic (Southern Chair), Jianning Zeng (Fundraising Chair), Barb Pivec (Awards Chair), Anne Rutherford (Program Chair)

Clubs Present: (18/26) RW of Anne Arundel County, RW of Baltimore County, RW Leaders of Calvert, Caroline County RW, RW of Cecil County, Chesapeake RW, Chevy Chase RW, RW of Frederick County, Garrett County RW, Harford County RW, Hopkins RW, Howard County RW, Maryland RW Empowered, Patuxent RW, Potomac RW, Severna Park RW, Upper Montgomery RW, RW of Worcester

**Prayer:** Luanne Ruddell

**Pledge:** Jean Hruz

**Roll Call:** Quorum met

**Minutes:** Fall 2022 Board of Directors minutes approved with corrections

- Motion by Maria to correct date to "2022"
- Motion to approve with corrections by Luanne

**Awards Committee:** Barb Pivec

- Orioles: RW of Anne Arundel County
- Black Eyed Susan: RW of Anne Arundel, Hopkins RW, Chesapeake RW
- Oak: Upper Montgomery RW, Patuxent RW
- Shield: RW Leaders of Calvert, RW of Baltimore County, RW of Cecil County, Chevy Chase RW, Harford County RW, Potomac RW, Rural RW, RW of Saint Mary's, RW of Worcester, Garrett County RW, RW of Frederick County
- Most Effective Club Project: RW of Baltimore County
- Best Newsletter: RW of Garrett County
- Best Website: RW of Baltimore County, RW of Frederick County
- Most Volunteer Hours: small – Hopkins RW, medium – RW of Saint Mary's, large – Potomac RW
- Most New Members: medium – RW of Saint Mary's, large – Garrett County RW
- Literacy Award: RW of Worcester County
- Caring For America: RW of Worcester County
- Barb's Best: RW of Worcester County



**Legislative Committee:** Ella Ennis

- Save Women's Sports – NFRW Effort
- Climate Solutions Now Act – Email Dept of Energy

**Speaker:** Nicole Harris, Chairman of the Maryland Republican Party

**Treasurer's Report:** Anne White

- Total: \$209,064.15

**Nominating Committee:**

- Central: Loretta Shields (Chair)
- Northern: Amy Wagner
- Western: Lisa Herman
- Eastern: Laurie Plemons
- Southern: Michelle Talkington
- Montgomery: Patti Jo Witham

**Membership:** 1050 members

**Speaker:** Nicole Bennett, 1st Vice Chairman of the Maryland Republican Party

**Speaker:** Monica Koslowski, NFRW Member-At-Large and Regional Director

**Speaker:** Jeannie Haddaway-Riccio, Former DNR Secretary

**Speaker:** Tiffany Waddell, Former Director of Federal Relations to Governor Hogan

**Speaker:** Heather Tinelli

**Speaker:** Mary Alice Van Hoy

**Adjourn:** Motion by Diana @ 4:11pm

Signed and Submitted by *Liliana Norkaitis, Recording Secretary*

		Number of members -- paid to NFRW	
		1,211	1,426
Proposed Budget			31-Aug
			YTD Actual
2024	MD Federation of Republican Women	2023	Actual
		2023	2022
\$ 4,950	Bay Club dues ( <i>projecting 45 members</i> )	\$ 4,620	\$ 4,180
\$ 100	Other income	(42 members)	\$ 30
\$ 5,050	Income		\$ 4,210
\$ (500)	Expense		\$ (477)
\$ 4,550		<b>Bay Club</b>	<b>\$ 4,620</b>
			<b>\$ 3,733</b>
<i>60 @ \$50</i>			
\$ 3,000	Income	\$ 7,383	\$ 2,170
\$ (2,000)	Expense	\$ (4,513)	\$ (1,795)
\$ 1,000		<b>Spring Board meeting</b>	<b>\$ 2,870</b>
			<b>\$ 375</b>
<i>Brunch</i>			
\$ 5,000	Income	\$ 5,150	\$ 2,700
\$ (3,000)	Expense	\$ (3,520)	\$ (1,408)
\$ 2,000		<b>Spring event</b>	<b>\$ 1,630</b>
			<b>\$ 1,292</b>
<i>Tea</i>			
<i>60 @ \$100</i>			
\$ 6,000	Income	\$ 3,600	\$ 8,503
\$ (6,000)	Expense		\$ (9,744)
\$ -		<b>Fall Convention</b>	<b>\$ 3,600</b>
			<b>\$ (1,241)</b>
\$ 20,000	Income		\$ 3,090
\$ 5,000	Other income (sponsorships, ads, etc)	n/a	\$ 460
\$ (13,000)	Expense		\$ (6,345)
\$ 12,000		<b>Luncheon</b>	<b>\$ -</b>
			<b>\$ (2,795)</b>
\$ 1,000	Income		\$ 602
\$ (200)	Expense		
\$ 800		<b>Other MFRW fundraisers</b>	<b>\$ 612</b>
<b>INFLOWS</b>			
\$ 20,350	Event income (net -- detailed above)		\$ 23,713
\$ 250	Contributions -- Legacy Fund	\$ 150	\$ 150
\$ 200	Donations	\$ 95	
\$ 7,000	Dues (\$25 paid to MFRW less \$20 to NFRW)	\$ 6,035	\$ 6,485
\$ 20	Interest income	\$ 18	\$ 687
\$ 4,000	Leadership Coference		\$ 4,130
\$ 1,000	Legacy Fund earnings (interest, dividends, etc)	\$ 1,000	
\$ 1,500	MFRW logo items (pins, shirts, scarves, etc)	\$ 1,300	\$ 3,500
\$ 2,000	Raffles (net)	\$ 1,021	
\$ 300	Miscellaneous income		
\$ 5,000	Unrealized Gain -- Morgan Stanley	\$ -	\$ (26,966)
<b>\$ 41,620</b>			<b>\$ 11,699</b>

Proposed Budget 2024	MD Federation of Republican Women	31-Aug YTD Actual 2023	Actual 2022
	Administrative expenses		
\$ 2,800	Accounting services		\$ 2,760
\$ 200	Memorials		
\$ 200	Office supplies	\$ 786	\$ 218
\$ 300	Payment costs (PayPal, credit card)		\$ 288
\$ 200	PO Box -- annual rent	\$ 194	\$ 182
\$ 225	Postage & shipping	\$ 180	\$ 705
\$ 500	Printing		\$ 34
\$ 1,000	Public relations & marketing		
\$ 1,100	Quick Books Online	\$ 685	\$ 1,008
	Communications		
\$ 450	Texting		\$ 477
\$ 500	MailChimp	\$ 119	
\$ 150	Zoom	\$ 172	\$ 905
\$ 750	Trumpeter / Call	\$ 823	\$ 1,231
\$ 900	Other (website, domain, etc)	\$ 4,325	
		<i>website design</i>	
	Leadership		
\$ 3,000	President's expenses	\$ 693	\$ 2,837
\$ 1,000	Executive Board expenses		
\$ 1,000	Committee expenses (Standing & Special)		
\$ 450	Insurance & bonds	\$ 205	\$ 215
	Other		
\$ 400	Miscellaneous expense		
\$ 2,750	MFRW logo items (pins, shirts, scarves, etc)	\$ 1,148	\$ 4,539
\$ 500	NFRW - donations (funds/scholarships/fundraisers)		
\$ 1,000	NFRW Regents membership	\$ 1,000	\$ 1,000
\$ 2,500	Political donations		
\$ 3,000	Political education		
\$ 10,000	Red Scarf Day (venue & materials)	\$ 9,509	\$ 5,680
\$ 4,100	Taxes (on Legacy Fund earnings & unrealized gain)	\$ 3,317	\$ 4,032
\$ 38,975	<b>OUTFLOWS</b>		\$ 26,110
\$ 2,645	Excess / Deficit		\$ (14,411)
		<i>due to Legacy Fund unrealized gain</i>	

25 MFRW members are registered to attend NFRW's 42nd Biennial Convention.  
Each attendee will be reimbursed \$237.50 (1/2 Early Bird registration).  
Those attending the Leadership Training qualify for reimbursement of that additional \$75 fee.  
Total potential outlay = \$7,812.50

# **MFRW 2023 Board of Directors and General Session MEETING RULES**

## **CELL PHONES – LOUD TALKING**

All cell phones must be turned off or placed on vibrate. There shall be no loud conversations during the meeting. Those wishing to have a private conversation should move outside the meeting room.

## **DISCUSSION / DEBATE**

A delegate/member must give her club affiliation or title when recognized by the chair.

No delegate/member shall speak for more than 2 minutes without the general consent of the voting members present. If there is an objection to the general consent, a formal vote must be taken, with a 2/3 vote required to extend the time for not more than 2 additional minutes.

No delegate/member may speak a second time until all others who wish to speak have had the opportunity to do so. No delegate/member may speak more than twice on the same issue and only if time allows.

Debate on each substantive issue shall be limited to 15 minutes except for issues that were pre-approved for a longer period of time.

## **ELECTIONEERING**

There will be no electioneering (signs or other election materials) in the Crawford Room (breakfast and meeting location) or within 6' of the registration table.

## **MOTIONS and RESOLUTIONS**

A motion or resolution not on the agenda will be considered under New Business. It must be:

1. Introduced by a member of the voting body,
2. Seconded, and
3. Submitted in writing to the Recording Secretary to ensure accuracy in stating it and recording it in the minutes.

## **TIMEKEEPERS**

A timekeeper shall be appointed by the president to serve at the meeting. The timekeeper shall indicate to each speaker a 30-second warning before the expiration of the time allowed.



# **MFRW 2023 Board of Directors and General Session MEETING RULES**

## **ELECTION OF OFFICERS**

In accordance with MFRW Bylaws, Article IX, Section 5(A), the Report of the Nominating Committee was included in the “Call to Convention” emailed to all members on September 7, 2023 and subsequently mailed to those without email. The Report of the Nominating Committee was also included with the *Trumpeter*, Summer 2023 edition, issued on September 10, 2023.

Election of officers will be conducted as follows:

- Offices will be taken in the order in which they are listed in the MFRW Bylaws.
  - The presiding officer will announce the slate nominee and then open the floor for nominations.
- Nominations may be made from the floor.
  - Nominating member shall rise when making a nomination from the floor.
  - The nominating speech will be limited to 1 minute.
  - No second is required – none will be entertained.
- When all offices have been addressed, the presiding officer will call for a voice vote for uncontested races (slated nominee is unopposed).
- Candidates in contested races will be permitted to speak for 2 minutes – floor nominee first then the slated nominee.
- Voting the ballot:
  - Vote by paper ballot will be for competitive offices only. (Votes in the contested races will be tallied – inadvertent markings for uncontested offices elected earlier by voice vote will be ignored.)
  - If voting for a MFRW slate member: place a checkmark or other indicator in the box to the right of their name.
  - If voting for a member nominated from the floor: write their name in the box to the right of the office they have been nominated to fill.
  - Voter will place their completed ballot in the ballot box.
- The teller will hand the results to the presiding officer.
- The presiding officer will announce the results.

*Forever in our thoughts and prayers.*

**Deceased members of the Maryland Federation of Republican Women**

Bonnie	Anthony	Rural Women's Republican Club
	Katja Bullock	Chevy Chase Women's Republican Club
Brenda	Butcher	Garrett County Republican Women's Club
	Jill Chadwick	Rural Women's Republican Club
Virginia	Dunaway	Severna Park Republican Women's Club
Mary Alice	Fries	Southern Garrett County Republican Women's Club
	Mildred Husselbaugh	Garrett County Republican Women's Club
Barbara	Jenkins	Republican Women of Worcester County
	Susan Kimmel	Severna Park Republican Women's Club
Laura Rew	Long	Republican Women of Baltimore County
Rosemary	McAleer	Republican Women of Worcester County
	Gloria Moyer	Republican Women of Worcester County
Janice	Oesterle	Severna Park Republican Women's Club
Audrey	Prichard	Rural Women's Republican Club
	Mary Rohe	Severna Park Republican Women's Club
	Jean Rude	Severna Park Republican Women's Club
Mary Lee	Sexton	Severna Park Republican Women's Club

\$ 592		Legacy checking
\$ 170,201		Legacy Fund
	\$ 170,793	MORGAN STANLEY
\$ 3,557		Checking
\$ 28,878		Closed clubs
\$ 11,303		Savings
	\$ 43,738	WELLS FARGO
	\$ 214,531	Balances @ 10 October 2023
		<b>TREASURER'S REPORT</b>

**MARK YOUR CALENDAR**

2023	Dec 1-2	MDGOP Convention	BWI Westin
2024	Jan 6	Leadership Conference	Renditions Golf Club -- Davidsonville
	10-Jan	MD General Assembly convenes	
	11-Jan	MFRW Legislator Visits	
	5-Mar	Red Scarf Day	Calvert House -- Annapolis
	Apr 26-27	Spring Convention (proposed)	Northern Montgomery County -- CD-6
2025	Sep 25-28	43rd NFRW Biennial Convention	Rosen Shingle Creek -- Orlando FL

**Maryland Federation of Republican Women  
CLUB MEMBERSHIP**

27 EOY 2020 1,287 <b>2020</b>	27 EOY 2021 1,480 <b>2021</b>	27 EOY 2022 1,426 <b>2022</b>	26 11-Oct-23 1,217 <b>2023</b>	# clubs			
18	38	21	15	Allegany	2004	31004704	
39	42	43	24	Anne Arundel	1937	31002737	
140	178	189	144	Baltimore	1959	31002859	
29	40	17	18	Calvert	1995	31002995	
38	35	40	17	Calvert /Leaders	2003	31004603	
19	21	28	21	Caroline	1990	31000390	
17	30	31	16	Carroll	1948	31003448	
12	41	36	28	Cecil	2018	31000218	
23	26	13	25	Charles	2005	31005105	
65	79	76	62	Chesapeake	2005	31005005	
135	119	112	111	Chevy Chase	1959	3100659	
23	30	29	20	Frederick	1920	31003520	
62	65	84	81	Garrett	1954	31004054	
115	113	81	76	Harford	1947	31001247	
11	11	10	10	Hopkins	1923	31001423	
32	28	44	30	Howard	1981	31001581	
4	21	12	12	MD RW Empowered	2020	31000116	
52	55	19	inactive	Mid Shore	1999	31002099	
13	14	14	12	Patuxent	2017	31000117	
128	134	131	110	Potomac	1958	31002358	
29	27	33	42	Rural	1962	31002662	
92	110	112	99	Severna Park	1965	31003965	
27	33	42	37	St Mary's	1956	31003156	
11	12	11	11	Taneytown	1960	31003760	
10	24	35	32	Upper Montgomery	2006	31005306	
13	19	17	19	Wicomico Conserv	2018	31000118	
130	135	146	145	Worcester	1984	31003384	

# Bylaws Amendment #1 – MFRW Fall Convention 2023

Name: MFRW Bylaws Committee

Submitted by: Diana Waterman, Chairman

Date: September 1, 2023

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## RATIONALE FOR PROPOSED CHANGES

1. Consolidate officer positions Recording Secretary and Corresponding Secretary into a single Secretary position
2. Create an appointed position of Communications Director to perform MFRW public relations activities at the direction of the President, including but not limited to press releases, website management, digital engagement and such other duties as assigned.

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## PROPOSED CHANGES

1. Article IV, Section 1 -- delete “Corresponding Secretary, Recording”
2. Article IV, Section 4B -- add “Communications Director”
3. Article IV, Sections 6 and 7
  - a. Strike “Recording” and “Corresponding”
  - b. Combine duties into a single section
  - c. Renumber current Sections 8, 9 and 10 to Sections 7, 8 and 9
4. Article VI, Section 1B – add “the Communications Director”
5. Article VI, Section 1C – remove “Recording”
6. Article VIII, Section 1 – remove “Communications”
7. Article IX, Section 3C – remove “Corresponding”
8. Article IX, Section 3D – remove “Corresponding”
9. Article IX, Section 5B – remove “Recording”
10. Article XII, Section 3E – remove “Recording”

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## EXACT WORDING OF BYLAWS AS PROPOSED (change underlined)

1. Article IV, Section 1  
*Elected officers of the MFRW shall be President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Secretary, Treasurer, and Assistant Treasurer.*

## Bylaws Amendment #1 – MFRW Fall Convention 2023

2. Article IV, Section 4B  
*The President of MFRW shall serve as Chairman of the Board of Directors and shall preside at meetings, including meetings of the Board of Directors; shall appoint a Sergeant-at-Arms, a Parliamentarian, a General Counsel, an Historian, a Communications Director, and members of all committees, except as herein otherwise provided; shall chair the Executive Committee; shall have general supervision and direction of all other Officers and shall see that their duties are properly performed; shall co-sign all MFRW checks; and shall perform such other duties as the Board of Directors may direct.*
3. Article IV, Section 6 – *Duties of the MFRW Secretary*  
*The Secretary shall:*
  - A. *Record and report quorums for all MFRW Executive Committee meetings, Board of Directors meetings, and conventions.*
  - B. *Record the minutes of all meetings of the MFRW Executive Committee, the Board of Directors, and conventions.*
  - C. *Prepare and maintain a permanent record book of all Minutes, and other documents.*
  - D. *Send Notices for all meetings*
  - E. *Compile a Directory annually for distribution to all members of the Board of Directors*
  - F. *Conduct correspondence as may be requested by the President or Board of Directors.*
  - G. *Certify all voting members and proxies at Board of Director and convention meetings.*
  - H. *Notify new clubs of their admission to membership.*
  - I. *Perform such other duties as may be assigned by the MFRW President.*
4. Article VI, Section 1B  
*The non-voting members of the MFRW Board of Directors shall be Chairmen of Special Committees, the Communications Director, the Parliamentarian, the General Counsel, and the Sergeant-at-Arms.*
5. Article VI, Section 1C  
*Any club president who is unable to attend an MFRW Board of Directors meeting may name a proxy to represent her club at the meeting. The proxy named must be a full member in good standing of the Club she is representing. An official proxy form will be sent to each club president with the official call to all BOD meetings. The proxy must be signed by the club president. (In the event of the president's incapacity, a vice president of the Club may sign the proxy.) The issued proxy must be presented to the MFRW Secretary and validated before the proxy may vote. Each proxy is valid for only one BOD meeting. Subsequently, if the club president finds that she will be able to attend the BOD meeting, the proxy will be voided, and the club president will be allowed to vote.*

## Bylaws Amendment #1 – MFRW Fall Convention 2023

6. Article 8, Section 1  
*The MFRW Standing Committees shall be Bylaws, Finance, Fundraising, Legislative, Membership, Political Activities, and Program.*
7. Article IX, Section 3C  
*Those interested in serving as an elected officer of the MFRW shall electronically submit their letter of interest to the MFRW Secretary within 30 days of the website posting and email announcement.*
8. Article IX, Section 3D  
*After the submission deadline and at least 14 days prior to the meeting of the Nominating Committee at which letters of interest will be reviewed, the MFRW Secretary will forward submissions to all members of the Nominating Committee.*
9. Article IX, Section 5B  
*The Nominating Committee shall submit a list of all submissions sorted by office to the Secretary for inclusion in the minutes.*
10. Article XII, Section 3E  
*Official MFRW credentials forms must be sent to the Secretary at least one week before the convention.*

## Bylaws Amendment #2 – MFRW Fall Convention 2023

Name: MFRW Bylaws Committee

Submitted by: Diana Waterman, Chairman

Date: September 1, 2023

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### RATIONALE FOR PROPOSED CHANGES

Eliminate repetitiveness (1), account for use of debit card and checks (2, 3) and better define term of office (4).

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### PROPOSED CHANGES

1. Article IV, Section 3 – combine items A and B
  2. Article IV, Section 4B – replace “shall co-sign all” with “may sign”
  3. Article IV, Section 8B – strike “All disbursement checks shall be signed by the MFRW Treasurer”.
  4. Article V, Section 5 – add “beginning January 1 following their election”
- 

### EXACT WORDING OF BYLAWS AS PROPOSED (change underlined)

1. Article IV, Section 3  
*The MFRW Officers shall be elected at the MFRW Convention in the odd numbered years. The term will be for two (2) years beginning January 1 following their election through December 31 of the second year, regardless of the date of installation. They serve until their successors are elected.*
2. Article IV, Section 4B  
*The President of MFRW shall serve as Chairman of the Board of Directors and shall preside at meetings, including meetings of the Board of Directors; shall appoint a Sergeant-at-Arms, a Parliamentarian, a General Counsel, an Historian, and members of all committees, except as herein otherwise provided; shall chair the Executive Committee; shall have general supervision and direction of all other Officers and shall see that their duties are properly performed; may sign MFRW checks; and shall perform such other duties as the Board of Directors may direct.*
3. Article IV, Section 8B  
*Disburse funds of the Corporation according to the budget approved by the MFRW Board of Directors, taking proper vouchers for such disbursements.*
4. Article V, Section 5  
*The term of office for Regional Chairmen and Regional Vice Chairmen shall be two years beginning January 1 following their election.*

## Bylaws Amendment #2 – MFRW Fall Convention 2023

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Submitted by: Diana Waterman, Chairman

Date: September 1, 2023

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4. Article V, Section 5  
*The term of office for Regional Chairmen and Regional Vice Chairmen shall be two years beginning January 1 following their election.*



# Maryland Federation of Republican Women

## 2024 LEGISLATIVE PRIORITIES

### ECONOMY – ENERGY

- 1) Balanced energy policies that provide citizens multiple, reliable and affordable energy choices. The timelines for implementing Maryland’s climate control legislation are unrealistic to develop energy resources and infrastructure. The requirements are excessively costly and unfairly limit citizens’ rights to choose their living arrangements.
- 2) Repeal annual Consumer Price Index increases to Maryland’s motor fuel tax.
- 3) Equal consideration/fair share allocation of transportation, construction and maintenance funds – electric vehicles vs. gas and diesel vehicles. A replacement (not additional) funding source is needed for the gas tax.

### EDUCATION

The *Blueprint for the Future* adds extra layers of bureaucratic control and does not require that students perform at grade level in reading and math. It limits parental involvement and does not require parental consent for education, social and health services.

#### 1) SUPPORT

- a. Fewer consultants: more tutors – fewer administrators: more teachers
- b. Education reform — Every child performing at grade level in reading and mathematics. Proficiency rates for students for the 2022-2023 school year:
  - Language arts -- 47% MCAP proficient -- students in grades 3-8
  - Mathematics -- 25% MCAP proficient -- students in grades 3-8
  - Reading -- 31% NAEP proficient – all Maryland students
  - Science -- 35% MCAP proficient -- 5<sup>th</sup> grade students
- c. School choice (vouchers, charter schools, home schooling).
- d. Girls’ competitive sports limited to biological girls in accordance with Title IX requirements.

Transgender girls are biological males with an unfair competitive advantage (disproportional muscle mass, etc.).

- 2) OPPOSE teaching, counseling or promoting gender transition in schools, including agreements between Boards of Education and hospitals or clinics for “gender-affirming” counseling, treatments or surgeries for children under 18 years of age.

# Maryland Federation of Republican Women

## 2024 LEGISLATIVE PRIORITIES

### ELECTION INTEGRITY

- 1) SUPPORT
  - a. Government-issued photo ID requirement for voter registration and voting
  - b. Vote count accuracy and security
- 2) OPPOSE -- Ranked choice voting

### PUBLIC SAFETY

Support for law enforcement and safety in our communities.

- 1) Increase training for police officers in non-lethal methods of restraint and control of individuals or groups, including training for de-escalating tense or potentially violent demonstrations.
- 2) Personal use of cannabis is now legal in Maryland. It is imperative that effective tests for drug intoxication be developed and implemented for driving under the influence. Statistics need to separate drug from alcohol intoxication.
- 3) Strengthen penalties for persons who:
  - a. Physically attack innocent bystanders, police and others.
  - b. Set fires and/or destroy private or public property with graffiti or physical destruction
  - c. Participate in looting and theft
  - d. Use lasers or projectiles with the intent to obstruct or harm others.

### RESPECT FOR LIFE

- 1) SUPPORT
  - a. Protection for pain-capable unborn children should be a compelling interest of the state.
  - b. More effective treatment (vs. incarceration) for opioid addiction.
- 2) OPPOSE
  - a. Physician-assisted suicide or “death with dignity” legislation.
  - b. Allowing minors to choose irreversible gender surgery.
  - c. Allowing perinatal death due to a failure to act.

Note that existing MD law allows abortions up to 26 weeks and thereafter for mental or physical health reasons.

## Report of the MFRW Nominating Committee SLATE of OFFICERS 2024-2025



### **SHARON CARRICK – President**

Central Region / Patuxent RW  
sha54ron@verizon.net (301) 464-1954

I welcome the opportunity to continue as your President. I hold an Executive Master's degree in Business Management from UMUC and have worked in both a small business setting and in State government. The experience above and below has served me well in my MFRW responsibilities. I have been active in Republican politics since 1994 – delegate candidate, Central Committee member (17 years), MDGOP Secretary, MDGOP Treasurer, founding member and officer of 3 federated clubs, MFRW Corresponding Secretary, Recording Secretary, Treasurer and now President. I worked with a Republican Senator during 3 MGA Sessions handling research, bill testimony and press releases.

### **LUANNE RUDELL – 1<sup>st</sup> Vice President**

Western Region / Garrett County RWC  
luanneruddell@yahoo.com (301) 501-0444

Very pleased to be slated as 1<sup>st</sup> Vice President of MFRW. Active in Garrett County Republican Party since 2015, serving as GCRWC VP in 2017 and President since 2019. Active with MD GOP since 2016, currently serving my 2<sup>nd</sup> term as Chair of GC Central Committee and MD GOP Rules Chair since 2022. My executive role with Maryland Federation began in 2020 when I served as 4<sup>th</sup> VP and as your 1<sup>st</sup> VP since 2021. I would be honored for your vote to continue as your 1<sup>st</sup> VP where I will continue to strive for excellence and growth of MFRW.



### **MARIA SOFIA – 2<sup>nd</sup> Vice President**

Virtual / Maryland RW Empowered  
msofia9412@gmail.com (301) 335-4762

Maria Sofia currently serves as the MFRW's 4th Vice President and as the Chair of Youth Outreach at the NFRW. She is also a Past Chairman of the Maryland Young Republicans (2019-2021) and has served in several leadership roles with the MDGOP over the last ten years. Maria has worked on several campaigns here in Maryland and continues to bring new ideas to the MFRW. As 4th Vice President, she has successfully put on two spring fundraisers for the MFRW, which has brought in additional funds to bolster our standing as an organization.

### **TRACEY LONGO – 3<sup>rd</sup> Vice President**

Eastern Region / Chesapeake RW  
traceyllongo@gmail.com (240) 491-1824

Tracey Longo is excited to help build on MFRW's momentum as Third VP. She planned the successful 2023 Spring Board Meeting, raising \$5,000, which covers MFRW's new text membership drive initiative. Longo also works with MFRW's Legislative Director to amplify calls to action on MFRW's Facebook, currently soliciting in-person and write-in responses to MD's fast-moving 2024 Climate Plan. She continues to serve Chesapeake Republican Women as VP after doubling membership while co-president. Longo proudly ran for QAC's Republican Central Committee in 2022 to get more women into a political pipeline less diversified than Mayberry RFD (which had a female council member).



## Report of the MFRW Nominating Committee SLATE of OFFICERS 2024-2025



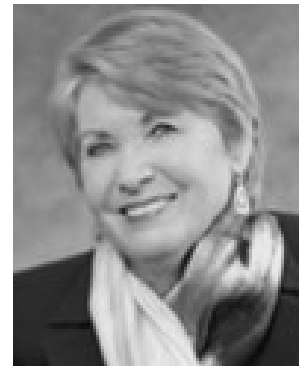
**LILIANA NORKAITIS – 4<sup>TH</sup> Vice President**  
Northern Region / Harford County RW  
liliananorkaitis@gmail.com (443) 752-7630

Over the last two years, I've had the honor of serving as Recording Secretary of the MFRW, and I am grateful to be nominated for 4th Vice President. I have held positions within the Harford TARs, Republican Central Committee of Harford County, and I currently serve as Vice Chair of the NFRW Youth Outreach Committee and Chairman of the Maryland Federation of College Republicans. During this term, I delivered presentations on social media, content creation, and even how to take a selfie! Professionally, I have worked for the Maryland Republican Party, the Maryland General Assembly, and the United States Senate.

### **ANNE WHITE – Treasurer**

Central Region / RW of Anne Arundel County  
whitesk8s@comcast.net (410) 212-1025

Anne is the incumbent MFRW Treasurer (2021-2023). She also serves as Treasurer of the Republican Women of Anne Arundel County. An active volunteer in local and national elections, Anne has served several election cycles as Election Judge and Canvasser in Anne Arundel County. She is also current Secretary of Anne Arundel County Central Committee. Now retired, her previous work experience in banking and as a small business owner has benefitted her well in this position. After previously serving as an Alternate Delegate to the RNC Convention in 2020, Anne plans to run again for Delegate to the Convention in 2024.



**DIANA WATERMAN – Assistant Treasurer**  
Eastern Region / Chesapeake RW  
diana@watermanrealty.com (410) 490-0227

Past MFRW experience includes club treasurer and president, regional chair, MFRW Asst Treasurer, MFRW 1st Vice President, and MFRW President. Currently MFRW Asst Treasurer and club treasurer. Current NFRW experience includes member NFRW Caring for America committee and NFRW Campaign Activities committee. Past MDGOP experience includes Central Committee member, treasurer, and chairman and MDGOP 1st Vice Chair and Chairman. Happy to help in any way that I can!

### **MELISSA BROWN – Recording Secretary**

Virtual / Maryland RW Empowered  
Melabrown2486@gmail.com (410) 660-9176

Melissa Brown is a Republican communications and policy professional. She has worked and volunteered for campaigns and causes throughout Maryland and beyond, and was named the Maryland Republican Party Grassroots Activist of the Year in 2021. She served as Vice Chair of the Maryland Young Republicans from 2019-2021 and is currently on the board of Republican Women for Progress. She is a graduate of Towson University, The George Washington University, and The Campaign School at Yale. Melissa is focused on helping Republicans who are focused on the future and advocating for policies that benefit all Marylanders and Americans.



## Resolution #1 Supporting Action to Save Women's Sports

**WHEREAS**, A 2022 study in the British Journal of Sports Medicine found that males maintain physical advantages in strength and heart and lung capacity years after transitioning;

**WHEREAS**, In many head-to-head competitions, males dominate females;

**WHEREAS**, There are numerous examples where biological males outperform biological females;

**WHEREAS**, Women fought for many years for the passage and implementation of Title IX, which guaranteed equal access to women's sports teams in middle and high schools and colleges;

**WHEREAS**, Opportunities for biological women to participate on athletic teams has been growing since the passage of Title IX;

**WHEREAS**, The inclusion of biological males on female teams has robbed women of their opportunity to win (due to physical advantages that males have) and thereby denied them scholarship opportunities;

**WHEREAS**, Delegate Kathy Szeliga and other Republican members of the Maryland House of Delegates have repeatedly introduced legislation to protect our young women athletes and to Save Women's Sports;

**RESOLVED**, That the Maryland Federation of Republican Women, meeting on October 15<sup>th</sup> at its 2023 Fall Convention in McHenry, MD, applauds Delegate Szeliga and her fellow Republican legislators for their leadership in fighting for women athletes; and

**RESOLVED**, That the Maryland Federation of Republican Women calls on Maryland lawmakers to set partisanship aside and act swiftly on legislation to protect both current and future female athletes in our State.

## Resolution #2 Reaffirming Our Charter

**WHEREAS**, The Maryland Federation of Republican Women was started on June 20, 1921 when fifty Republican women from throughout Maryland gathered for their first organizational meeting;

**WHEREAS**, In 1938, eleven states became the charter states of the National Federation of Republican Women - California, Colorado, Connecticut, the District of Columbia, Indiana, Maryland, Michigan, Missouri, Montana, New Jersey and Pennsylvania;

**WHEREAS**, The U. S. Supreme Court's philosophy of "originalism", which has been used by the Court to preserve Second Amendment rights and to reverse Roe v. Wade, proceeds from the premise that words should be defined and interpreted as they were first used by the authors;

**WHEREAS**, The definition of a woman in 1921 and again in 1938 is clear and does not need additional adjectives or qualifiers;

**WHEREAS**, Riley Gaines, in her speech at the NFRW's Biennial Convention, stated that by taking actions to define "woman," we are acknowledging that there are alternate meanings of the word;

**RESOLVED**, That the Maryland Federation of Republican Women, meeting on October 15<sup>th</sup> at its 2023 Fall Convention in McHenry, MD, reaffirms that we are an organization of members who are registered Republican Women.

### Resolution #3

## Supporting Additional Analysis and Specific, Realistic Cost, Energy and Pollution Estimates for Maryland's *Climate Pathway* Plan

**WHEREAS**, Despite the fact that Maryland has one of the lowest greenhouse emission profiles in the country (1% of the U.S. share) and uses less electricity per capita than 80% of the states, Maryland's Department of the Environment (MDE) has set out in its *Climate Pathway* initiative to create "one of the most progressive and aggressive" greenhouse gas emissions reduction plans in the country by December, 2023. The plan is intended to reduce carbon emissions by 60% by 2031 and achieve net-zero by 2045;

**WHEREAS**, Maryland has conducted no specific analysis regarding the costs associated with forcing all homes, vehicles, businesses and industries to operate on electric power by 2045, nor has the state analyzed the capacity of the existing electric grid to reliably transmit the quantities of electricity that will be needed, nor the costs and time needed to enlarge our current system;

**WHEREAS**, The *Climate Pathway* report relies on importing large amounts of electricity from 13 states where 7 of those states continue to produce energy from coal. Maryland ratepayers will pay carbon credit fees for this electricity to offset the pollution in those other states;

**WHEREAS**, Maryland's *Climate Pathway* report makes no mention of the pollution resulting from building solar arrays or wind farms to supply renewable energy and does not reference the many stalled or abandoned wind projects nor recent reports of soaring costs and construction delays in Delaware and New Jersey, which make current timeframes and heavy reliance on offshore wind energy very questionable;

**WHEREAS**, Maryland's Department of the Environment has not evaluated the environmental impacts of industrializing the ocean floor with offshore wind turbines, nor studied the significant impact on marine life and ecosystems being reported in states with wind projects, nor has the state analyzed the impact on commercial watermen, the seafood industry, and our food supply;

**RESOLVED**, That the Maryland Federation of Republican Women, meeting on October 15<sup>th</sup> at its 2023 Fall Convention in McHenry, MD, calls on the State of Maryland and the Maryland Department of the Environment to extend deadlines as they copiously study the costs, constraints and extensive pollution associated with forcing all homes, vehicles, businesses and industries to operate on electric power by 2045, given the fact that Maryland produces less than 1% of the greenhouse gas emissions in the United States and was named "Most Improved" state in the 2020 State Energy Efficiency Scorecard by the American Council for an Energy-Efficient Economy.

**RESOLVED**, The Maryland Federation of Republican Women calls on Maryland and the MDE to utilize incentives, not mandates and prohibitions. Our freedom of choice -- type of home heating and cooling system, cooking system, appliances, and vehicles -- should not be restricted or denied.

**Resolution #4**  
**Thanking the Garrett County Republican Women's Club**

**WHEREAS**, The Garrett County Republican Women's Club has graciously welcomed the members of the Maryland Federation of Republican Women for our 2023 Fall Convention on October 15th in McHenry, Maryland;

**WHEREAS**, The members of the Garrett County Republican Women's Club have volunteered their time to help to insure that all convention activities went smoothly,;

**RESOLVED**, That the Maryland Federation of Republican Women, meeting on October 15<sup>th</sup> at its 2023 Fall Convention in McHenry, MD, assembled in McHenry, Maryland, for the 2023 Fall Convention, expresses our gratitude to the to the Garrett County Republican Women's Club for being excellent hostesses.

**Resolution #5**  
**Thanking the Garrett County Republican Women's Club**

**WHEREAS**, The Wisp Resort has graciously hosted the Maryland Federation of Republican Women's 2023 Fall Convention on October 15<sup>th</sup> in McHenry, Maryland;

**WHEREAS**, The catering staff has prepared appetizing and delicious meals for breakfast and lunch for those attending the meeting; and the housekeeping and hotel staff have provided beautiful and spacious hotel rooms and meeting spaces:

**RESOLVED**, That the Maryland Federation of Republican Women, meeting on October 15<sup>th</sup> at its 2023 Fall Convention in McHenry, MD, expresses our gratitude to the Manager and the Staff of the Wisp Resort for their courteous and diligent attention to our needs at this event.



## **National Achievement Awards Maryland winners**

Every two years, at its Biennial Convention, the National Federation of Republican Women presents awards to recognize and honor excellence at the state and club level.

The Maryland Federation of Republican Women (MFRW) was awarded the **Betty Heitman Award for State Excellence**, presented to states that demonstrate excellence, achievement or accomplishment in community relations, programs, campaign activities and state functions.

Sixty-five percent of MFRW's federated clubs (17) qualified for **Club Achievement Awards**, which are presented to clubs demonstrating excellence in membership development, campaign activities, community relations, programs and club functions.

### Level One – Bronze Award

- Hopkins Women's Republican Club

### Level Two – Silver Award

- Republican Women of St Mary's

### Level Three – Gold Award

- Republican Women of Cecil County
- Chesapeake Republican Women
- Patuxent Republican Women

### Level Four – Diamond Award

- Republican Women of Baltimore County
- Republican Women Leaders of Calvert
- Republican Women of Charles County
- Chevy Chase Women's Republican Club
- Garrett County Republican Women's Club
- Harford County Republican Women
- Maryland Republican Women Empowered
- Potomac Women's Republican Club
- Rural Women's Republican Club
- Severna Park Republican Women's Club
- Upper Montgomery Republican Women's Club
- Republican Women of Worcester County

Caring for America Awards are presented to states and clubs that demonstrate excellence in community service and outreach. Congratulations to Garrett County Republican Women's Club – a regional finalist!!

## BAY CLUB

**It's time to RENEW or INITIATE your BAY CLUB membership for 2024.**

**Join at [mfrw.org](http://mfrw.org) or mail your \$110 check payable to "MFRW"  
and your contact info to MFRW, PO Box 6040, Annapolis MD 21401.**

There are currently 31 individual and 12 club members of the 2023 Bay Club.

The BAY CLUB is a donor group supporting the work of the Maryland Federation of Republican Women. It is open to all -- MFRW members, friends, family and businesses.

Your 2024 membership will fund MFRW efforts to increase the effectiveness of women in the cause of good government, inform the public through political education and activity, and elect Republicans at all levels of government.

Bay Club members enjoy special events, often coinciding with MFRW's Spring Board meeting and Fall Convention. Members also receive a printed copy of the *Trumpeter*.

Membership is valid January 1 through December 31, 2024.

### 2023 Bay Club members

Valerie Borek	Faith Loudon
Sharon Carrick	Carol Randall
Betty Jane Carroll	Luanne Ruddell
Judy Corchiarino	Anne Rutherford
Sylvia Darrow	Helen Ryan
Lynne DeMinco	Alma Schultz
Ella Ennis	Audrey Scott
Connie Esposito	Linda Stine Flint
Julie Giordano	Virginia Shuler
Laurie Halverson	Dawn Sutton
Patty Hammond	Rebecca Tittermary
Lisa Herman	Diana Waterman
Jana Hobbs	Anne White
Kathryn Jerrard	Sandy Zitzer
Terry Klein	Donna Zupancic
Amy Leahy	

RW of Baltimore County  
RW of Cecil County  
Chesapeake RW  
Chevy Chase WRC  
Garrett County RWC  
Harford County RW

Potomac RWC  
Rural RWC  
RW of St Mary's County  
Severna Park RWC  
Wicomico Conservative RW  
RW of Worcester County

## LEGACY FUND

**You can contribute at *mfrw.org* or mail your check payable to “MFRW” and your contact info to MFRW, PO Box 6040, Annapolis MD 21401.**

The **LEGACY FUND** is the brainchild of former MFRW President Betty Jane Carroll (2003-2005), an endowment created by Board resolution on April 16, 2005 to provide perpetual financial support for the organization. Once the Fund reached its base endowment of \$100,000, the MFRW has been able to utilize earnings to support trainings and educational opportunities related to leadership, participation in the legislative process, and election activities.

Those earnings annually support MFRW's Leadership Conference and Red Scarf Day, free to all MFRW members. The fund also allows the MFRW to reimburse a portion of registration costs to members attending the NFRW Biennial Convention. And, of course, there are income taxes on the earnings.

Earnings in excess of \$100,000 can be used for:

- Leadership development for MFRW members
- Educating MFRW members on issues of interest to the Federation
- Skills training for MFRW members
  - Campaign management
  - Communication (oral and written)
  - Lobbying
  - Media relations
  - Outreach skills to increase membership
- Scholarship opportunities
  - State and national meetings
  - Trainings that benefit the Federation

In the past, earnings have been used for:

- MFRW's annual Leadership Conference – free to members
- MFRW's annual Red Scarf Day in Annapolis – free to members and Maryland's
- Republican legislators
- ½ “Early Bird” registration for MFRW members attending the NFRW's Biennial Convention
- Income taxes on Fund earnings

Maryland is the only state federation in the National Federation of Republican Women with such a funding mechanism. We are forever indebted to Betty Jane Carroll for her foresight and tenacity in bringing the Legacy Fund to fruition.

## REGIONAL CHAIRS

Election of a regional chairman and vice chairmen for each region usually takes place at a regional meeting or caucus prior to a statewide meeting. Any member in good standing of a club in the region is eligible.

### The **REGIONAL CHAIRMAN**:

- Represents the region as a voting member of the MFRW Executive Committee and the Board of Directors
- Communicates monthly with the region's club presidents and reports on clubs' activities to the MFRW Executive Committee
- Mentors clubs in her region, providing information and advice as needed
- Connects Republican women interested in membership with a club in her region
- Attends meetings and events for the clubs in her region when possible (visiting each club at least once per year)
- Acts as a conduit between MFRW leadership and the clubs in her region, sharing updates, issues and other pertinent information
- May install newly elected club officers in her region
- Encourages qualified Republican women to run for office.

### The **REGIONAL VICE CHAIRMAN**:

- Performs the duties of the Regional Chairman when she is absent or unable to perform those duties
- Performs such other duties assigned to her by the Regional Chairman or the MFRW Executive Committee.
- Serves as a voting member on the MFRW Board of Directors.

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While we try to allow time for **REGIONAL MEETINGS** at our statewide events, additional meetings can be held and are encouraged. These have been held in the past to offer campaign training, to present speakers of regional interest, and to offer an opportunity for fellowship among clubs.

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### **REGIONS** currently include these clubs:

- Western – Allegany, Frederick, Garrett, Taneytown
- Northern – Baltimore, Carroll, Cecil, Harford, Hopkins
- Southern – Calvert, Calvert Leaders, Charles, St Mary's
- Montgomery Federation (with 2 Vice Chairs) – Chevy Chase, Potomac, Rural, Upper Montgomery
- Eastern Shore – Caroline, Chesapeake, Wicomico, Worcester
- Central – Anne Arundel, Howard, Patuxent, Severna Park

**REGIONAL CHAIRS**  
MFRW Bylaws, Article V

*The MFRW Executive Committee, in consultation with the regional chairmen and affected clubs, and with approval of the Board of Directors, shall assign each local club to one of the six (6) regions.*

*Each of the six (6) regions shall have a regional chairman and up to two (2) vice chairmen, not to exceed two (2), as necessary to conduct the business of the region.*

<b>REGION</b>	<b>CHAIRMAN</b>	<b>VICE CHAIRMAN</b>
Central	Chris Ronk (410) 693-2430 chris.ronk44@verizon.net	Lisa Feinberg (410) 499-6262 cootiecat@aol.com
Eastern Shore	Beth Rodier (443) 668-8864 brodier@comcast.net	Liz Mumford (443) 614-0719 lmumford2009@gmail.com
Montgomery Federation	Laurie Halverson (301) 466-9744 laurieshalverson@gmail.com	Kathy Gugulis (240) 888-0141 kgugulis@mindspring.com
		Julie Krieger (301) 987-5917 jrhuppk@gmail.com
Northern	Kathryn Jerrard (410) 812-4325 kjerrard11@gmail.com	Jutilia (J.T.) Wilson (919) 987-5498 jutilia@yahoo.com
Southern	Donna Zupancic (240) 882-4583 donna@hdwltd.com	Miriam Caudill (410) 474-2906 hmary2803@gmail.com
Western	Mary Jo Wolters (301) 275-2031 maryjwolters@gmail.com	Sherry Snyder (301) 471-7723 sherry.a.snyder@gmail.com

## **MFRW Executive Committee 2022-2023**

MFRW Bylaws, Article VIII, Section 1

*The Executive Committee is composed of the MFRW elected officers, the MFRW regional chairmen, and any past MFRW presidents willing and able to serve who are regular members in good standing of an MFRW club.*

### **ELECTED OFFICERS and PAST PRESIDENTS**

#### **President**

Sharon Carrick  
(301) 464-1954  
sha54ron@verizon.net

#### **Assistant Treasurer**

Diana Waterman  
(410) 490-0227  
diana@watermanrealty.com

#### **1st Vice President**

Luanne Ruddell  
(301) 501-0444  
luanneruddell@yahoo.com

#### **Recording Secretary**

Liliana Norkaitis  
(443) 752-7630  
liliananorkaitis@gmail.com

#### **2nd Vice President**

Linda Flint  
(410) 322-2650  
lindastineflint@gmail.com

#### **Corresponding Secretary**

Tracey Longo  
(240) 491824  
traceyllongo@gmail.com

#### **3rd Vice President**

Anne Koutsoutis  
(301) 384-3715  
kouts1@verizon.net

#### **Immediate Past President**

Diana Waterman  
(410) 490-0227  
diana@watermanrealty.com

#### **4th Vice President**

Maria Sofia  
(301) 335-4762  
msofia9412@gmail.com

#### **Past President**

Carol Randall  
(410) 206-5628  
cbkrandall@yahoo.com

#### **Treasurer**

Anne White  
(410) 212-1025  
whitesk8s@comcast.net

#### **Past President**

Betty Carroll  
(410) 714-1414  
pcarroll@goeaston.net

## MFRW CODE of CONDUCT

Robert's Rules of Order [RONR (12<sup>th</sup> ed.) 61.1] states that "*an organization...has the ultimate right to make and enforce its own rules, and to require that its members refrain from conduct injurious to the organization or its purposes*".

We welcome all Republican women into our organization. We are an organization that does not discriminate based on race, religion, ethnicity, age, or otherwise. We understand that this will mean a diversity of interests and opinions.

The goal of the Maryland Federation of Republican Women is to provide an open and supportive environment for civil discourse, where all sides of an issue are examined and members feel comfortable expressing differing views. It is imperative that we work together in a respectful and collaborative way to provide our members the opportunity to learn, engage, and flourish in the political process.

This Code of Conduct is intended as a guide to acceptable behavior that includes respect for the individual and an environment free of abusive, offensive or harassing behavior. All members are expected to observe the highest standards of civility in their conduct.

Everyone deserves to be treated with dignity and respect. Everyone should feel comfortable to speak her mind, so long as the communication is respectful, impersonal (not directed at or about a specific individual), and devoid of malice.

A culture of open and honest communication brings out the full potential in each member which, in turn, contributes directly to the positive impact that we make in our mission.

Ethical behavior is the product of clear and direct communication of behavioral expectations, modeled from the top and demonstrated by example. The MFRW Executive Committee and club leadership has the added responsibility for demonstrating the importance of this Code through their actions.

# **Maryland Federation of Republican Women**

Maryland Republican women began to organize as soon as women won the right to vote in 1920. In June 1921, fifty Republican women from throughout Maryland gathered in Baltimore for an organizational meeting and returned home to form clubs in their neighborhoods. In 1938, Maryland was one of eleven state federations that joined together to form the National Federation of Republican Women.

As we said “goodbye” to 2021, there were 27 federated clubs and 1,480 members of the Maryland Federation of Republican Women.

## **VISION**

The Maryland Federation of Republican Women (MFRW) is committed to a tradition of empowering women from all backgrounds to serve as leaders in political, governmental, and civic arenas. We are the strongest unified group of voting Republican women in Maryland.

## **MISSION**

The mission of the MFRW is to support its affiliated clubs in their efforts to function efficiently, harmoniously and optimally in achieving the purposes of this organization. The MFRW also provides support and resources to empower women to establish new clubs.

## **PURPOSE**

Purposes of this organization are defined in Article II of our Bylaws:

- Increase the effectiveness of women in the cause of good government;
- Disseminate information to its affiliated clubs;
- Inform the public through political education and activity;
- Foster loyalty to the Republican Party at all levels of government;
- Promote the principles of the Republican Party;
- Work for Republican candidates in all elections, including non-partisan elections;
- Support the objectives and policies of the Republican National Committee; and
- Perform any lawful activity not inconsistent with the foregoing.

## **VALUES**

The MFRW and its affiliated clubs ascribe to the highest ethical standards. We respect, appreciate and value diverse perspectives, build relationships based on trust, and relate to others as individuals without regard for role, authority, skill or experience.



# GOVERNANCE HEIRARCHY

NFRW

## National Federation of Republican Women

Governance: National Federation of Republican Women Bylaws (amended Sep 2021)

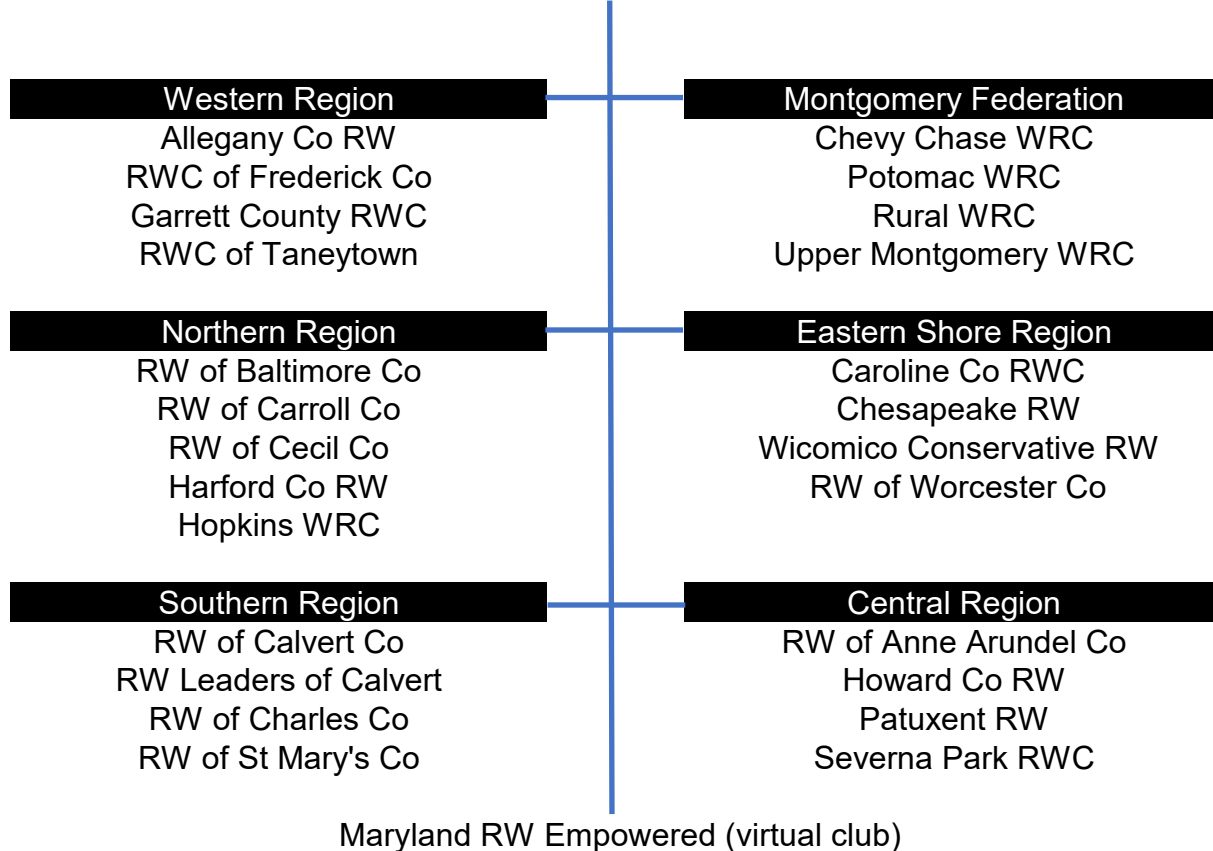


MFRW

## Maryland Federation of Republican Women

Governance: National Federation of Republican Women Bylaws (amended Sep 2021)

Bylaws · Maryland Federation of Republican Women Inc (as amended 14 Nov 2020)



Maryland RW Empowered (virtual club)

### Governance of affiliated clubs

National Federation of Republican Women Bylaws (amended Sep 2021)

Bylaws · Maryland Federation of Republican Women Inc (as amended 14 Nov 2020)

Club bylaws

RW = Republican Women

RWC = Republican Women's Club

WRC = Women's Republican Club

# MFRW POLICIES

## Audit of Treasurer's Records

MFRW will pay for the audit and review of the Treasurer's accounts.

## Endorsement Policy

It is recognized that members of our organization are politically active and should be engaged in the support of Republican candidates. It is further recognized that building quality relationships with our elected officials are critical to our mission.

The MFRW has adopted this policy to specifically address endorsement of candidates during election cycles:

- The President and Campaign Activities Chair (or equivalent) of the MFRW and all affiliated clubs shall not publicly endorse any candidate for public office in any primary, runoff, special, or non-partisan race where two or more known Republicans are in the race.
  - Examples of endorsements or public displays of support include block walking, door knocking, phone banking, handing out literature, sending emails, displaying signs on personal property, donating funds or attending fundraising events, and social media posts.
- No endorsement or evidence of support by any member shall be issued using the affiliation, logo, state/club name, or stationery of the MFRW or any local club of the MFRW.
- This policy does not apply to an individual running for delegate to the Republican National Convention for one of the presidential candidates.
- An officer of the organization who is a candidate, or whose spouse or family member is a candidate, shall be exempt from this rule. However, they may not use the name, logo or stationery of the MFRW or their local MFRW club in their support of that candidate.
- Clubs may distribute (either hard copy or through digital mediums) information on all Republican candidates in a contested Primary race (such as fundraisers, press releases, and events) so long as they ensure it is done in a fair and equitable manner.

# MFRW POLICIES

Suggestions include:

- Create a separate “Candidate’s Forum” club Facebook page (and other digital mediums) that includes a disclaimer (i.e., “Items posted on this page are for informational purposes only and do not represent an endorsement by this club”) and allow all Republican candidates to post on the page.
- Emails forwarded by the club on behalf of Republican candidates in a contested Primary should include a similar disclaimer and be done in a fair and equitable manner:
  - Invite candidates to participate in a weekly club email that contains information/invitations.
  - Make sure that all candidates are aware of the club policy (content, format, deadlines) for having their information included.
- With non-partisan races, confirm party affiliation using the voter data software and support our Republican candidates running in the non-partisan races. Contact your local Central Committee or the MDGOP if you need help with this.

## Letters to the Editor

MFRW encourages its members to write letters to the editor. However, a member’s title and MFRW stationery cannot be used unless the MFRW President and a majority of the Executive Committee have approved the statement for release to the media.

## Membership lists

The members of MFRW authorize their President to submit the lists of members to *bona fide* Republican candidates for public or party office, upon request by the candidate and at their expense, unless otherwise instructed by the individual local club president(s).

## Reimbursement of President’s Expenses

MFRW will reimburse the President (or her appointed representative) for travel at the current federal mileage reimbursement rate and other reasonable and approved expenses incurred on her behalf.

## Run for Office

It is the policy of MFRW to encourage its members to run for party and public office. In the event the MFRW President is elected to public office, she shall immediately resign as President.