

MFRW CODE of CONDUCT

Robert's Rules of Order [RONR (12th ed.) 61.1] states that "*an organization...has the ultimate right to make and enforce its own rules, and to require that its members refrain from conduct injurious to the organization or its purposes*".

We welcome all Republican women into our organization. We are an organization that does not discriminate based on race, religion, ethnicity, age, or otherwise. We understand that this will mean a diversity of interests and opinions.

The goal of the Maryland Federation of Republican Women is to provide an open and supportive environment for civil discourse, where all sides of an issue are examined and members feel comfortable expressing differing views. It is imperative that we work together in a respectful and collaborative way to provide our members the opportunity to learn, engage, and flourish in the political process.

This Code of Conduct is intended as a guide to acceptable behavior that includes respect for the individual and an environment free of abusive, offensive or harassing behavior. All members are expected to observe the highest standards of civility in their conduct.

Everyone deserves to be treated with dignity and respect. Everyone should feel comfortable to speak her mind, so long as the communication is respectful, impersonal (not directed at or about a specific individual), and devoid of malice.

A culture of open and honest communication brings out the full potential in each member which, in turn, contributes directly to the positive impact that we make in our mission.

Ethical behavior is the product of clear and direct communication of behavioral expectations, modeled from the top and demonstrated by example. The MFRW Executive Committee and club leadership has the added responsibility for demonstrating the importance of this Code through their actions.

*"To handle yourself, use your head.
To handle others, use your heart."*

Eleanor Roosevelt